

**UC IRVINE
RATE NOTIFICATION SHEET
COST REIMBURSEMENT SCHEDULE
RESIDENT OR POST- M.D**

JULY 1, 2023 TO JUNE 30, 2024

		ANNUAL	MONTHLY
Post - M.D.	I	\$81,651.91	\$6,804.33
	II	\$84,025.94	\$7,022.16
	III	\$86,933.09	\$7,244.42
	IV	\$89,969.36	\$7,497.45
	V	\$93,241.58	\$7,770.13
	VI	\$96,334.60	\$8,027.88
	VII	\$99,203.92	\$8,266.99
	VIII	\$103,898.55	\$8,658.21
	IX	XXXX	XXXX

A Chief Resident may receive \$50 per month in addition to the regular salary upon prior approval of the Hospital Administration.

Reference: FP-202 - Travel, Entertainment and Expense Reimbursement Policy

“All Employee Reimbursable expenses must be submitted within 60 days after the expenses were incurred.”

All Expenses will be reimbursed within thirty (30) days.

Resident Stipend: As listed above.

Labor Contract Expense: \$1,014.07 Per FTE/Per Month

*Includes the \$8,000 housing stipend payment

Health Benefit Rates (per month):

	Single	Employee/Spouse Employee/Child	Family Employee/Children
Health	\$511.69	\$1,275.03	\$1,693.19
Dental	\$35.20	\$64.35	\$108.53
Vision	\$7.98	\$11.88	\$21.29
STD	\$3.74	\$3.74	\$3.74
LTD	\$6.65	\$6.65	\$6.65
Life/AD&D	\$2.30	\$2.30	\$2.30

Vacation Allowance and Educational Leave:

20 days annual minimum, and an additional 2 weeks Vacation and/or Educational leave. Equitable distribution of Vacation and Educational Leave. Time off to be determined by Program Director and Hospital's Chief of Service and Hospital Administrator.

Sick Leave: 14 sick days annually; equitable distribution.

White Coat and Laundry: Hospital to provide, if required by Hospital, and in accord with Hospital policy.

Maternity/Paternity Leave: 8 weeks

On-Call Meals: Hospital to provide in accord with GME/ACGME policies.

Resident Parking: Hospital to provide in accord with Hospital policy.

Resident Sleeping Quarters: Hospital to provide in accord with GME/ACGME policies.

Other benefits: Based on gross salary:
Employee Practice Liability: 0.90%
CBR (Composite Benefit Rate): 2.6%